



Equal Opportunities Policy

Statement of Policy

The aim of this policy is to communicate the commitment of the Directors and senior management team to the promotion of equality of opportunity in Barnet Scaffold Services Ltd T/A JDC Scaffolding.

It is our policy to provide employment equality to all, irrespective of:

- Gender, including gender reassignment
- Marital or civil partnership status
- Having or not having dependants
- Religious belief or political opinion
- Race (including colour, nationality, ethnic or national origins)
- Disability
- Sexual orientation
- Age

We are opposed to all forms of unlawful and unfair discrimination. All job applicants, employees and others who work for us will be treated fairly and will not be discriminated against on any of the above grounds.

Decisions about recruitment and selection, promotion, training or any other benefit will be made objectively and without unlawful discrimination.

We recognise that the provision of equal opportunities in the workplace is not only good management practice. It also makes sound business sense. Our equal opportunities policy will help all those who work for us to develop their full potential and the talents and resources of the workforce will be utilised fully to maximise the efficiency of the organisation.

This policy will be reviewed on an annual basis but JDC Scaffolding will continually endeavour to improve our practices.



A handwritten signature in black ink, appearing to read 'David Eaves', positioned above the printed name.

Signed:

Date 06.01.2026

David Eaves
Managing Director
Barnet Scaffolding Services Ltd T/A JDC Scaffolding